

Bad Library Jobs Resource List

Books

Acadia, Spencer. *Libraries as Dysfunctional Organizations and Workplaces*. Routledge, 2023.

Henry, Jo, et al. *Cultivating Civility: Practical Ways to Improve a Dysfunctional Library*. ALA Editions, 2020.

Henry, Jo, et al. *The Dysfunctional Library: Challenges and Solutions to Workplace Relationships*. ALA Editions, 2018.

Articles

Ettarh, Fobazi. "Vocational Awe and Librarianship: The lies we tell ourselves." *In the Library with the Lead Pipe*, January 2018. inthelibrarywiththeleadpipe.org/2018/vocational-awe. Accessed 1 Mar. 2023.

Ewen, Lara. "Quitting Time: The pandemic is exacerbating attrition among library workers." *American Libraries*, vol. 53, no. 6, June 2022, pp. 38+. *Gale Academic OneFile*, link.gale.com/apps/doc/A704829142/AONE?u=azccldo&sid=bookmark-AONE&xid=e8ea85ad. Accessed 30 Dec. 2022.

Healey-Brooks, Taylor, and Michelle Lee. "Pairing Up: Peer mentorship offers approach to retaining librarians of color." *American Libraries*, vol. 53, no. 5, May 2022, p. 46. *Gale Academic OneFile*, link.gale.com/apps/doc/A703606038/AONE?u=azccldo&sid=bookmark-AONE&xid=c160ccc0. Accessed 30 Dec. 2022.

Hawthorne, Pat. "The Dysfunctional Library: Challenges and solutions to workplace relationships." *Reference & User Services Quarterly*, vol. 58, no. 1, fall 2018, p. 57. *Gale Academic OneFile*, link.gale.com/apps/doc/A557991586/AONE?u=azccldo&sid=bookmark-AONE&xid=c7e16f21. Accessed 30 Dec. 2022.

Kendrick, Kaetrena Davis (2021). Leaving the low-morale experience: A qualitative study. *Alki*, vol. 37, no. 2, July 2021, pp 9+. https://wala.memberclicks.net/assets/Alki/Alki_July2021_FINAL.pdf. Accessed 4 Mar. 2023.

Kaetrena Davis Kendrick has written several articles on related topics; look for citations and links at <https://kaetrenadaviskendrick.wordpress.com/published-articles/>

Peet, Lisa. "Tackling Trauma." *Library Journal*, vol. 147, no. 7, July 2022, pp. 20+. *Gale General OneFile*, link.gale.com/apps/doc/A708805557/ITOF?u=azccldo&sid=bookmark-ITOF&xid=fcc54c2e. Accessed 30 Dec. 2022.

Peet, Lisa. "Kaetrena Davis Kendrick: Public librarian morale." *Library Journal*, vol. 145, no. 7, July 2020, pp. 9+. *Gale General OneFile*, link.gale.com/apps/doc/A629148156/ITOF?u=azccldo&sid=bookmark-ITOF&xid=93450000. Accessed 5 Mar. 2023.

Schwartz, Meredith. "We Need Stable Jobs at Sustainable Salaries: Gig librarianship." *Library Journal*, vol. 145, no. 3, Mar. 2020, p. 6. *Gale General OneFile*, link.gale.com/apps/doc/A616452125/ITOF?u=azccldo&sid=bookmark-ITOF&xid=1323b653. Accessed 30 Dec. 2022.

"Back to (a New?) Normal." *Library Journal*, vol. 147, no. 10, Oct. 2022, pp. 22+. *Gale General OneFile*, link.gale.com/apps/doc/A720460899/ITOF?u=azccldo&sid=bookmark-ITOF&xid=495b388f. Accessed 2 Feb. 2022.

A new open-ended question this year asked students, "What is the single most important thing you look for in an employer?" Graduates listed a broad array of priorities, topped by a positive, healthy, supportive workplace culture (32 percent).

Survey participants recommended the following additional resources:

Ask a Manager Blog <https://www.askamanager.org/>

Library Renewers: Recovering from Low Morale in Libraries (moderated by Kaetrena Davis Kendrick)